You're a Shining Star – no matter who you are.

The topic of leadership – and especially Christian Leadership – comes up regularly in an organisation like ours, especially at this time of the year when people consider career options in educational circles and, as an established College now, staff face the bind of wanting to stay here, but also wanting to further their careers.

The first point to make, is that all staff members here are leaders – all have put their hands up to be role models (of Christ) by pinning their colours to the mast as Christians. Students and parents all watch – and watch closely – hopefully, not with an expectation of perfection, but in the hope that their investment in a “second education” of Christian standards, morals and values, has a basis beyond rhetoric and is entrenched in a daily reality.

I am something of an accidental headmaster, having stated boldly and loudly as a young man that I never wanted to get caught up in all the pen-pushing blow-hard nonsense that preoccupied the portly midriff, pin-stripe suited penguins in the “top office” (or words to that effect). Even as a “Science Master” for nine years I touted the “just enough leadership and responsibility without being a desk-jockey” rhetoric to anyone polite enough to listen (whilst looking at their watch and periodically tapping it). Even though I have a nine year sojourn through a PhD on Christian Leadership behind me now (my Doctor suggests that 9 years usually means “OCD tendencies” but I prefer the word “driven”), the whole topic has disturbingly raised far more questions than answers. It is for this reason that I generally borrow from the wisdom of others in unpacking leadership. To be a leader –

1. Find out what the vision and mission of the organisation is. All staff here should be able to articulate the five things that Wollondilly Anglican College stands for – give them a test! Mission statements are not new but they are important. It would not help to be a starry-eyed applicant for a corporate position at Walt Disney on the basis of a Mickey and Goofy comic collection and without addressing the Disney mission: Innovation + Creativity = Profit.

2. Consider how you are aligned with the vision of your organisation.

3. Understand the breadth of your responsibility – where are the boundaries? Sometimes this will need to be fully determined by trial and error. A smart workplace allows for talents to emerge and responsibilities to broaden accordingly.

4. Set targets and work towards them – in communication with your supervisor.

5. Seek out purposeful and reasonable professional development to upskill yourself and to develop your leadership.

6. Celebrate the achievements of others and keep them positioned for success. Corporate goals are a better focus that one-up-man-ship.

7. Be an encourager – in all directions – to those who supervise and to those you lead.

8. Form Goals – measure their progress – evaluate them at the end as well.

9. Be authentic – stand by your standards

10. Remember that leadership can depend on the situation and should be regarded as “to serve rather than be served”.

(First 5 tips with help from Xtrordinary Living: A blog by Dr James Scott – August 2011)

True leadership is not positional and comes without a title. It begins with where you are right now – as a father, a mother, a sister, a brother, a son, a daughter, a spouse, a friend, a headmaster -

You’re a Shining Star to Somebody – no matter who you are.
**SCHOLARSHIPS**

Scholarship applications are now open for students entering Years 5, 7, 9 and 11 in 2016. Academic, Music and Dance Scholarships will be available. The closing date will be Monday, 9 February 2015.

Please visit: www.wac.nsw.edu.au/scholarships to register for the scholarship test and to download the Scholarship Summary document.

Mrs Christine Mozejko  
Development Manager

---

**PARENTS AND FRIENDS NEWS**

**Country Fair**  
The final profit is in from the Country Fair. Thanks to our sponsors, stall holders, volunteers and everyone who joined in the Fair, we raised $30,215.00 towards improved facilities for our children. Please remember the sponsors featured in the Waratah Weekly and support those who support us.

**P&F 2015**  
As we near the end of a successful 2014 and begin planning for next year, new members are always welcome with fresh ideas for fundraising and friend raising. There will be two vacancies on the Executive team next year, President and Vice President. Both provide wonderful opportunities to be more involved at the College. If you are interested in either role, please see the College office to make a time with Dr Quarmby.

There are 12 subcommittees within the P&F and all welcome support. Please consider lending some time to support Mother’s/Father’s Day stalls, Car Show, Country Fair, Golf Day, Sponsorship, Hospitality or Clothing Pool. P&F meetings will recommence next year.

Thank you to everyone who has helped this year!

**WAC Business Directory**  
The 2014 WAC Business Directory is being assembled. It is a contact book of local services and businesses connected to the College. Parents and friends are encouraged to drop their business cards into the office for inclusion in the next Directory. Please do not assume that because you were in last year, you will automatically be included this year.

Please find enclosed in this week’s Newsletter a Business Directory form that can be completed and returned to either the College Office or email details to pandfpresident@wac.nsw.edu.au to have your business, or the business you work in, listed in the College Business Directory.

Mrs Danielle Turner  
P&F President

---

**REMINDER:**  
Staff Development Day (Pupil Free)  
Thursday, 13 November and Friday, 14 November
Staff Professional Development Days – Thursday, 13 November and Friday, 14 November

These are pupil free days where the staff have an opportunity to undertake professional development activities.

Areas included:
- Planning and Programming for the new National Curriculum
- Training Senior Staff – ‘Apprentice’ – Teacher Development and Review process
- Improving Literacy and Numeracy Plan
- Pastoral Care planning 2015

‘Resisting Kids Pester Power’

“Mum, can you buy me a treat?” “MUUUMMMM, can you get me some new clothes?” “It’s not fair. You never let me have any fun.”

Sound familiar? Kids have a way of getting under your skin when they really want something. You can refuse their request for a treat, some extra time up out of bed or some new clothes and they can keep at you until you give in.

Some kids when they receive a knockback from one parent, will try the other parent. “Okay, mum said no to an ice cream, I’ll just check to see what dad says” is the type of tactic I’m talking about here.

Sole parents can easily become worn down by pester power as there is no one to share the burden with. There is no doubt that kids’ pester power is alive and well and living in Australian homes right now. In these times of small families the voice of one child resisting can be the only voice a parent hears.

Currently, kids are seen as fair game by marketers and advertisers that use increasingly sophisticated tactics to stimulate consumerism in kids. This makes life increasingly difficult for parents.

Pester power hasn’t always been a problem for parents. In the days of large families, when four or more children were common, not only was there less propensity to give kids what they wanted but siblings had their own way of dealing with rebellious or prima donna type behaviour.

If your kids don’t take no for answer, particularly when they want you to buy, buy, buy consider these well-tested resistance strategies:

1. Avoid getting into too many negotiations with kids. It’s worth remembering that it’s okay to say no….without always having to explain yourself.

2. Make yourself scarce, either physically or psychologically when they don’t take no for an answer. My wife was an expert at the latter method when my kids used to argue the point with her. She would ignore attempts to change her mind, going about her business as if they weren’t there. They soon realised that arguing was futile.

3. Differentiate between a want and a need. Kids want many things including the latest gadget, more free time and lots of treats. But they don’t necessarily need these things. Understanding the difference between a need and a want helps you resist pester power.

4. Communicate with your partner. Teenagers are adept at putting pressure on parents to acquiesce to their demands, particularly when it comes to going out. Get into the habit of bringing your partner into the picture. “I’m not sure about that. I’ll check with your father and get back to you” is a handy response.

5. Draw strength from a friend. It helps, particularly if you are on your own, to phone a friend to check if you are being reasonable. It’s easy to doubt yourself, and your sanity, when you are on your own.

6. How can you make this happen? Sometimes it’s best to put the onus on to kids, particularly when they pester you to buy them things. “Sure, you can have a new mobile phone. Have you got enough money to buy it now or do you have to save for it?” is the type of response I suggest for kids who just love you to be their automatic teller machine.

Resisting kids pressure for parents to purchase items for them is a challenge that comes with living in more affluent times. But it’s a challenge that’s worth meeting, not just for our peace of mind, but to promote some restraint and self-discipline in kids.

Michael Grose: www.parentingideas.com.au
**Pastoral Care Matters**

**Term 4 – Important Dates**
The following are some of the important dates to be aware of in Term 4, 2014. The dates listed below focus on Staff Professional Development, Formal Assemblies and Presentation Nights.

**Thursday, 13 November** – Staff Professional Development (Pupil Free)
**Friday, 14 November** – Staff Professional Development (Pupil Free)
**Wednesday, 3 December** – Junior Formal Assembly (Transition - Year 4)
**Thursday, 4 December** - Middle Formal Assembly (Years 5 - 8)
**Thursday, 4 December** - Junior Presentation Night (Kindergarten - Year 4)
**Friday, 5 December** – Senior Formal Assembly (Years 9 - 12)
**Tuesday, 9 December** – Senior Presentation Night (Years 9 -12)
**Wednesday, 10 December** – Middle Presentation Night (Years 5 - 8)

**MISA Leadership Seminar**
On Thursday, 30 October four students from Year 11 attended the MISA Leadership seminar at Macarthur Anglican School. It was an afternoon where the students listened to presentations on leadership and had an opportunity to reflect on what type of leader they currently are and aspects of their leadership they may wish to further develop. In preparation for the seminar the students were asked to talk about leadership programs and initiatives at their schools.

The presentation was an opportunity to showcase the events or projects that are part of student leadership here at Wollondilly Anglican College. It was great to see their enthusiasm when they came back with lots of new initiatives put forward to SRC on Monday.

Thank you to the students who represented our College’s leadership team.

Alex Denley, Thomas Croucher, Briony Roelandts and Laura Fleming.

---

**Advance Notice: Blazers for Middle Years – 2016**

From Winter 2016, students in Years 5 and 6 will wear the same blazers as students in Years 7 and 8. The central purpose is to provide a more suitable ‘Independent College look’ for these students and provide a clear delineation for entry into Middle School. The rest of the uniform for Years 5 and 6 will not change.

The delay allows for parents to plan purchases 18 months in advance so we understand that there may be some overly faded bomber jackets in 2015. (Please remember that the clothing pool is also available). Also it allows our Uniform supplier to run down stock. For 2015, Year 5 and 6 students will be requested to continue borrowing (and looking after) Year 7 blazers for College representation at public and interschool events. Thanks to those helpful Year 7 students who lend their blazers.

Mrs Lisa Rockwell
Acting Director of Pastoral Care T-12
JUNGLE NEWS FROM TEMBO AND TOTO

How quickly the end of the year is approaching. It is with great delight that we see the children becoming ready for Kindergarten and coping so well during their Kindergarten Orientation visits. As the weather continues to be warmer it is important to ensure that your child brings a labelled drink bottle and hat each day to the College.

I recently included in the Waratah Weekly details of the exciting events coming up for our classes. So that we can prepare for our graduation ceremony, please remember to send in a LABELLED black kindergarten sports hat as soon as possible. Thank you to the families that have already sent them in.

We look forward to seeing you at our Graduation Ceremonies and Christmas Chapel.

Please enjoy some photos from the last few weeks.

Mrs Tania Simmons
Transition Teacher
SECONDARY SPORT

This week during MISA we had mixed results. The Boys’ Volleyball continued their unbeaten run and the Girls’ Volleyball had a fantastic first win. The Years 8 & 9 Boys Cricket Team had a very comfortable win surpassing the other teams score in 3.5 overs. Both Oz Tag Teams lost.

Next week in MISA Tuesday, 11 November we play John Therry Catholic High School.

Oztag (Years 7-9 Girls & Boys) – John Therry Catholic High School
Volleyball (Years 10-11 Girls & Boys) – Wollondilly Anglican College
Cricket (Year 7 and Years 8 & 9) – Waminda Oval, Campbelltown

Mr Richard Madden
Secondary Sports Coordinator

PRIMARY SPORT

Congratulations to the NASSA Cricket team on a great day last week at the Cricket Gala Day.

Next week is our final IPSSO game for the year before the finals. We will be playing against Macarthur Anglican School here at home.

Our swimming program is going well with many improving their swimming ability and stroke correction.

Mr Stuart McIntosh
Primary Sports Coordinator

WAC CONGRATULATIONS!

A BIG Congratulations to our Mr Lloyd Grant and Miss Melanie Humble who recently announced their engagement.

We wish this lovely couple all of God’s richest blessings as they plan their special day together.
News from the Information Resource Centres

Bookfair: The Bookfair was a huge success for our College. Thank you to everyone who contributed. We raised $3,100.00 which goes to buy new cameras and headphones which are used across the College and books for all the Libraries.

Borrowing books: Next Wednesday, 12 November is the last day students may borrow library books as we are beginning stocktake. Students need to return library books by the Friday, 5 December.

Home Readers: Borrowing will continue until Friday, 5 December. All home readers will be due back by Monday, 8 December.

Textbooks - Years 7-10: Textbooks are due back to the College on Monday, 1 December.

Year 12: Students do not need to return any textbooks. You may also borrow any library books you need for study for the Christmas break.

Working Bee: Saturday, 22 November, we have a huge number of textbooks to cover ready for next year so if you are able to donate some time to the Working Bee please join us in Flynn 2 – it is always very companionable (and we sit in air-conditioned comfort!).

Live a life well read.

Mrs Saint-John
IRC Coordinator

Make a Gingerbread House - To Support Plan International

You are invited to come along and make a gingerbread house! With easy step-by-step instructions and friendly helpers to assist you, there is no experience required! This is a lovely activity to do with your child but they must be at least 11 years old. This event will be held after the Working Bee lunch.

The option to have a gluten free gingerbread house is also available (let the College Office know so we order it for you). If you can’t make it on the day you are able to purchase a kit if you wish (these make great presents). All tickets must be purchased by Tuesday, 11 November.

All proceeds will be used to support Plan International to support girls’ education and their ability to get to school in Uganda.

The details are -

◊ Saturday, 22 November 1.30 pm
◊ $30.00 – Tickets on sale from the College Office (Limited numbers available).
◊ Held in the Warne Auditorium (Afternoon tea will be provided)

Mrs Louise Saint-John
IRC Coordinator
ESSA (ESSENTIAL SECONDARY SCIENCE ASSESSMENT)

ESSA is an online Science assessment for Year 8. It is compulsory for Government Schools and optional for Independent Schools. In 2014, Year 8 students from Wollondilly Anglican College will be doing the examination next week (Week 6).

This examination allows the College to evaluate our Science programs, although students will also receive individual reports as well. Students will do a 80 minute examination on Tuesday, 11 November during Periods 3 and 4. If any students are absent on Tuesday, they can sit the examination on Wednesday Periods 1 and 2 (Sturt 1).

All students are reminded that they are required to bring their earphones.

Dr Andrew Eaton
Science Coordinator

GERMAN SPEAKING EUROPEAN TOUR

After a successful meeting with Robert Bound from G.E.T. Educational Tours lots of brochures have gone out to College families, who are interested in the 2015 College Tour to Austria, Switzerland, Liechtenstein and Germany. If you did not receive a booklet, you can pick one up from Mrs Clark.

A non-refundable deposit of $1,500.00 is due to the College office by Friday, 21 November. Cheques should be made out to Wollondilly Anglican College. Remember the trip will only run if there are enough people.

Don't miss out on this amazing opportunity. If your passport has not arrived by the due date, submit your cheque and tell Mr Shaw where you are up to in the passport application process.

*Remember "Monolingualism is curable. Learn a second language!"*

Mrs Carolyn Clark
Language Teacher

PHOTOGRAPHY CLUB

Photography Club will not be running during Week 5 Examination Week. We will start back on Week 6 Monday, 11 November from 2.35 pm - 4.30 pm. Any students who would still like to join are welcome. Parents are to collect their children from the car park between Melba and Flynn buildings.

Students will be working with the wet darkroom, pin hole cameras and analogue SLR cameras. Please see Mrs Taylor for any further details.

Mrs Belinda Taylor
Art Teacher
It seems so unfair - Noah hammered away at an ark in the desert for 99 years and Abraham was 100 before his wife bore him a child.

_Time is cheap to God; He has no shortage of supply._

Are you still waiting for an assignment from the Lord, or maybe a divine promise to be kept?

Does heaven appear silent, or have you been forgotten?

_The Apostle Paul was delayed in darkness a mere breath of three days before his blinded eyes were restored. It is in waiting that scales are slipped from all eyes._ (See Acts 9:1-19)

God will accomplish His purposes; this is not of you.

Only patience can see fulfilment.

The zeal of the Lord Almighty will accomplish this (Isaiah 37:32b)

_God's assignments and God's promises are never received prematurely._

The Lord's waiting room is for the reconstruction of the soul. In it is the seat between what was and what will be.

What God has purposed from days of old for you, He only can bring to pass. What God ordains He also orders; you cannot hasten it.

It is in waiting you learn too God's view of time, for time is only expensive in our eyes.

_Today's Soul Snippet:_

"Church is not for the shepherd but for the sheep." ~ _Michael Cartwright_

---

_Canteen Roster_

<table>
<thead>
<tr>
<th>Date</th>
<th>Monday 10/11</th>
<th>Tuesday 11/11</th>
<th>Wednesday 12/11</th>
<th>Thursday 20/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/11</td>
<td>Judy Scholes</td>
<td>Michelle Clark</td>
<td>Judith Rigg</td>
<td>Hannah Warland</td>
</tr>
<tr>
<td>10/11</td>
<td>Helen Russell</td>
<td>Michelle Clark</td>
<td>Help Needed</td>
<td>Helen Russell</td>
</tr>
<tr>
<td>11/11</td>
<td>Michelle Morris</td>
<td>Diane Clark</td>
<td>Judith Rigg</td>
<td></td>
</tr>
<tr>
<td>12/11</td>
<td>Judith Rigg</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17/11</td>
<td>Michelle Morris</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18/11</td>
<td>Diane Clark</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19/11</td>
<td>Judith Rigg</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Think healthy, Eat healthy, Live healthy!
Mrs Carolyn Richards
THANK YOU TO OUR SPONSORS

Our College is very appreciative of the support of our families, the local community and local businesses in the area.

Please take the time to browse through the Sponsors in this Waratah Weekly.
THANK YOU TO OUR SPONSORS
(Remember to carefully read about the businesses who are supporting us)

- Wall and Floor Tiles
- Clay and Concrete Pavers
- Natural Stone Tiles and Pavers
- Retaining Walls
- Synthetic Grass

Open 7 Days on the Old Hume Hwy, Braemar
Ph: 4872 4650
CPE Tree Services Pty Ltd
P: (02) 4654 5100
F: (02) 4654 5101
W: www.cpetreeservices.com.au

MAKE YOUR MARKETING MORE EYE CATCHING!

CPE Tree Services Pty Ltd
P: (02) 4654 5100
F: (02) 4654 5101
W: www.cpetreeservices.com.au

eye4design.com.au 0403 335 690

creative design
websites
printing
photography

Caring Country Vets
happy healthy pets

118 York St Tahmoor  ph 4683 1918
25 Oaks St Thirlmere  ph 4681 8470
From time to time, families undergo trauma such as severe or terminal illness. There are short term support structures in place at the College to assist families during these times. Parents have kindly offered practical support such as meals for other families. Please continue to contact Mrs Hay or Mr Shaw at the College, to assist. Confidentiality will be respected when requested.

**Australia Day Awards 2015 Nominations** - Each year Wollondilly Shire Council celebrates the achievements and contributions throughout the Wollondilly community. Closing date for nominations is 17 November at 4.00 pm. Full details of the Award Criteria can be found at www.wollondilly.nsw.gov.au.

**CEDAR CREEK ORCHARD** - Located in Mulhollands Road, Thirlmere, will be opening the farm to PICK YOUR OWN NECTARINES AND/OR PEACHES during November weekends. They will be open for EITHER nectarine or peach picking on Saturdays & Sundays in November from Saturday, 8 November. Opening Hours are 9.30 am to 2.00 pm each day & there is an entry fee of $4.00 for adults, $2.00 children. You will be transported into the different picking areas by their tractor with people-mover trailer! For more information please call on 4681 8457, during office hours.

Are you looking for a venue for your group to meet? Somewhere central with easy parking? A safe fenced play area? Fully equipped kitchen? Disability access? Then consider Picton Uniting Church Hall, 2 Lumsdaine Street, Picton which is available at reasonable rates. Contact Gaye 0412 408 020

**Interested in playing Soccer in 2015?** Picton Rangers Football Club (soccer) is holding a pre-registration day on Saturday, 29 November for all ages from under 6's 10.00 am - 12.00 noon at Hume Oval, Downing Street, Picton

**STADS - Sarah’s Theatre and drama skills** - 2014 Annual Performance will be held on the following dates Fri-day, 14 November at 7.00 pm, Saturday, 15 November at 7.00 pm and Sunday, 16 November at 1.00 pm. This exciting event will be held at Wollondilly Shire Hall Menangle Street, Picton. For more information please call Sarah on 0415 995 225.

**Kiah Ridge Christian Conference Centre** - Located on 170 acres at Tahmoor, is running a holiday camp from 12 – 16 January 2015 for those going into Years 4 – 8 next year. Registration is just $279 for five days including all meals, accommodation and activities. For more information, and to register and pay online, visit www.kiahridge.org.au or phone 4683 1111. Kiah Ridge is an activity of NSW/ACT Baptist Churches.

---

**Please Note that this page is a service to the Community and items advertised do not necessarily carry the endorsement of the College. The College tries to be selective with what is advertised but cannot take responsibility. Please look into events advertised carefully.**

---

**WOLLY COLOURING IN COMPETITION -**

Transition: Ailie Carroll
Wollondilly Anglican Community Church (WACC) meets in the Clifford Warne Auditorium every Sunday at 9.00 am. Rev Rob Meischke 0437 533 10

The heavens declare the glory of God; the skies proclaim the work of his hands. Psalm 19:1

Sometimes it’s worth taking a moment from our busy routines and fast-paced lives to stop and look at how amazing our universe really is. The more we look, the more we learn, the more we learn, the more we see that our Creator is awesome beyond our imagination.
This week’s Pretend Headmasters Maiya Nance and Katie Russell (KS) pop on the safe gear ready to inspect the much awaited Trade Skills Centre and Administration Building.

Prayer Points

Thank God

- For the quality of leadership at our College from all staff.
- For the hard work of the Parents and Friends this year and the work of President Danielle – tireless leader.
- That we live in a country under God’s banner (or at least the remnants of that legacy).

Ask God

- To continue to bless our College.
- That we might better know His will and that we may lead others wisely.
- That the meaning of Christmas will not be lost behind the veil of tinsel and trinkets.

Psalm 127:1 Unless the Lord builds the house, its builders labour in vain.